

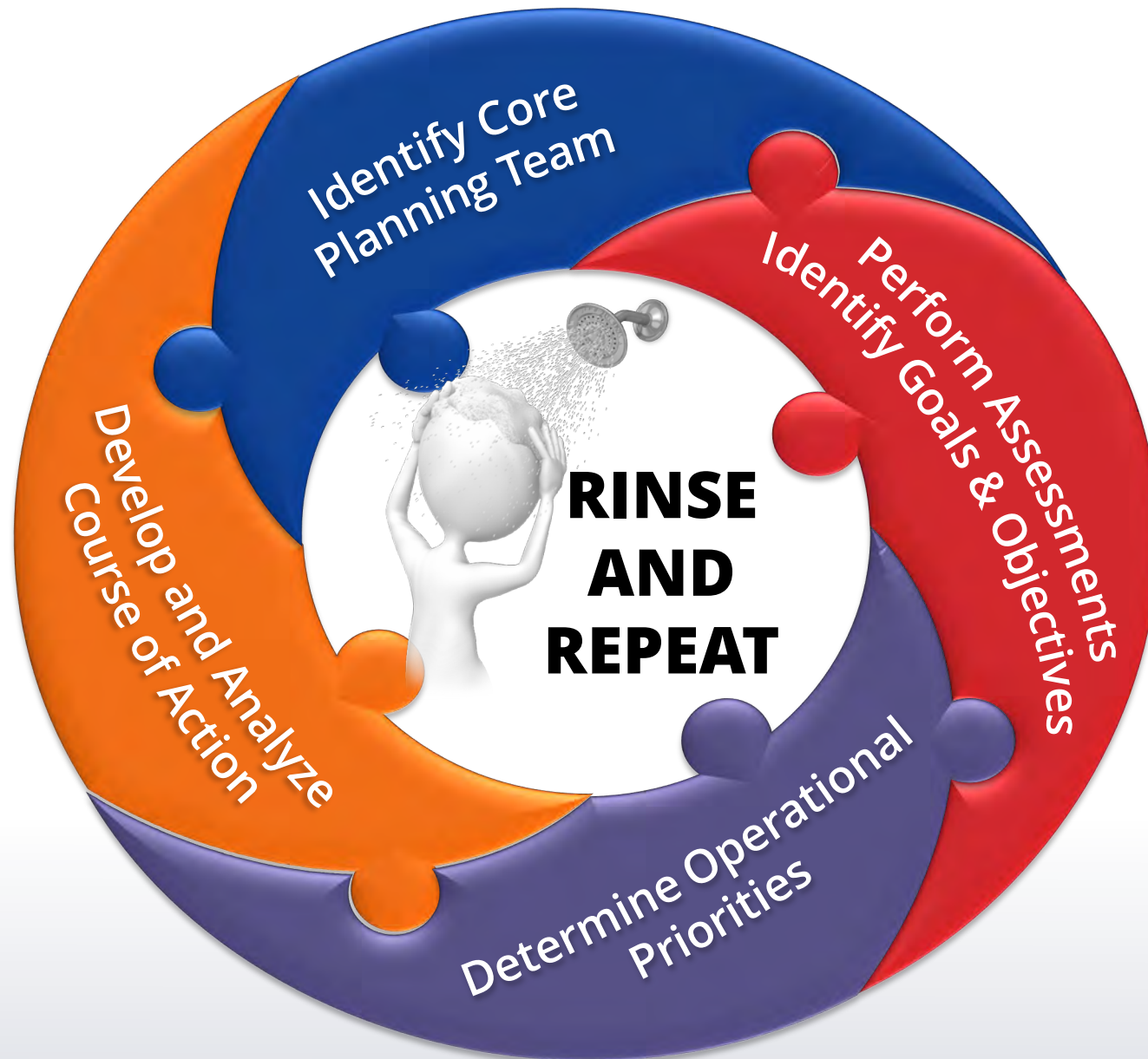
The "How To"

Creating and Sustaining Essential Multi-Disciplinary Groups

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Presented By:





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Identify Core Planning Team



- ✓ Recruit:
 - Subject Matter Experts
 - Leaders
 - Potential Champions
- ✓ Determine Expectations:
 - Time Commitment
 - Scheduling
 - Workload
- ✓ Develop Mission and Vision
- ✓ Identify Modes of Communication and Information-Sharing



Perform Assessments

Identify Goals and Objectives

- Risk
- Community Needs
- Threats and Hazards
- Legal Requirements
- Legal Ramifications



- Increase Resilience
- Fill Unfunded Mandate Gaps
- Community Coordination



Determine Operational Priorities, Necessary Skills, and Disciplines

- Operational Priorities
 - Set 3-5 operational priorities



- Necessary Skills and Disciplines
 - Review your current team and determine if additional recruitment is necessary to meet priorities
 - Determine if any additional disciplines should join the team to meet priorities





STEP
4

Develop and Analyze Course of Action

- Strategic Planning
 - Write the plan
 - Develop timeline of actions
 - Assign responsibilities
- Identify:
 - Resources
 - Information
 - Intelligence Needs

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Identify Core Planning Team

- Elected state, local, and tribal officials;
- Law enforcement, fire, civil defense, and emergency management;
- Public health professionals; healthcare entities, and emergency medical services;
- Environment, education, and transportation;
- Private industrial partners; and
- Representatives from community civic groups, access and functional needs groups; cultural leaders, and the media.



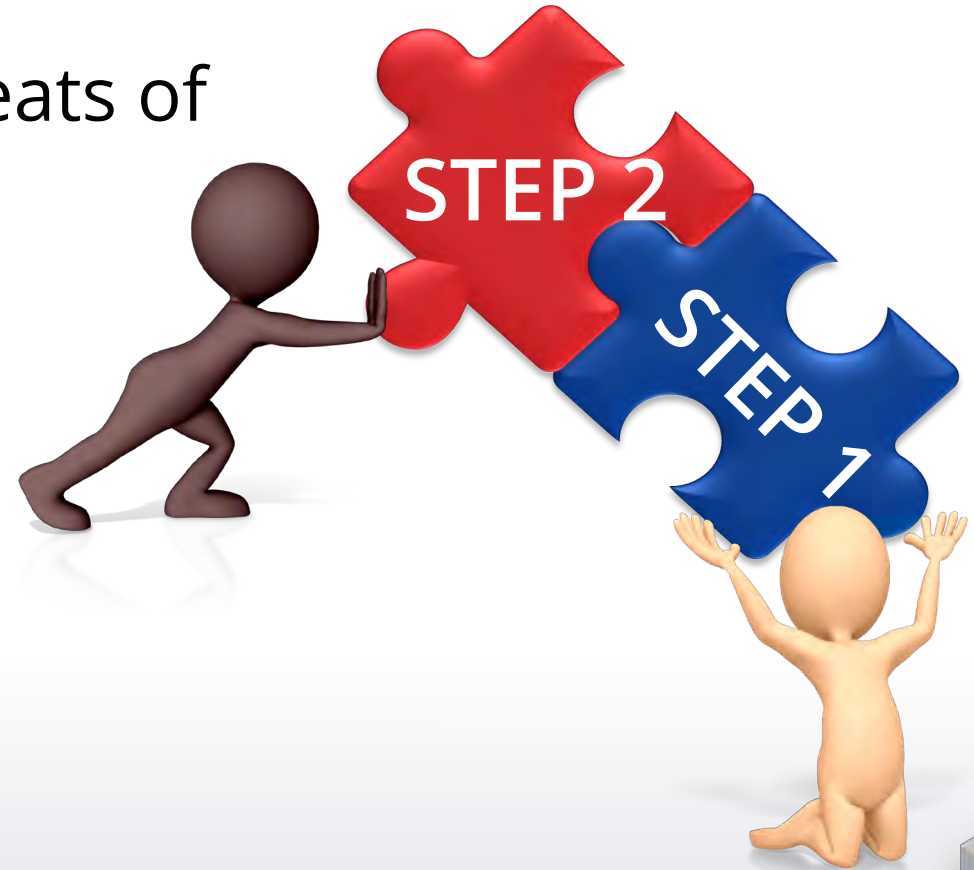
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Perform Assessments

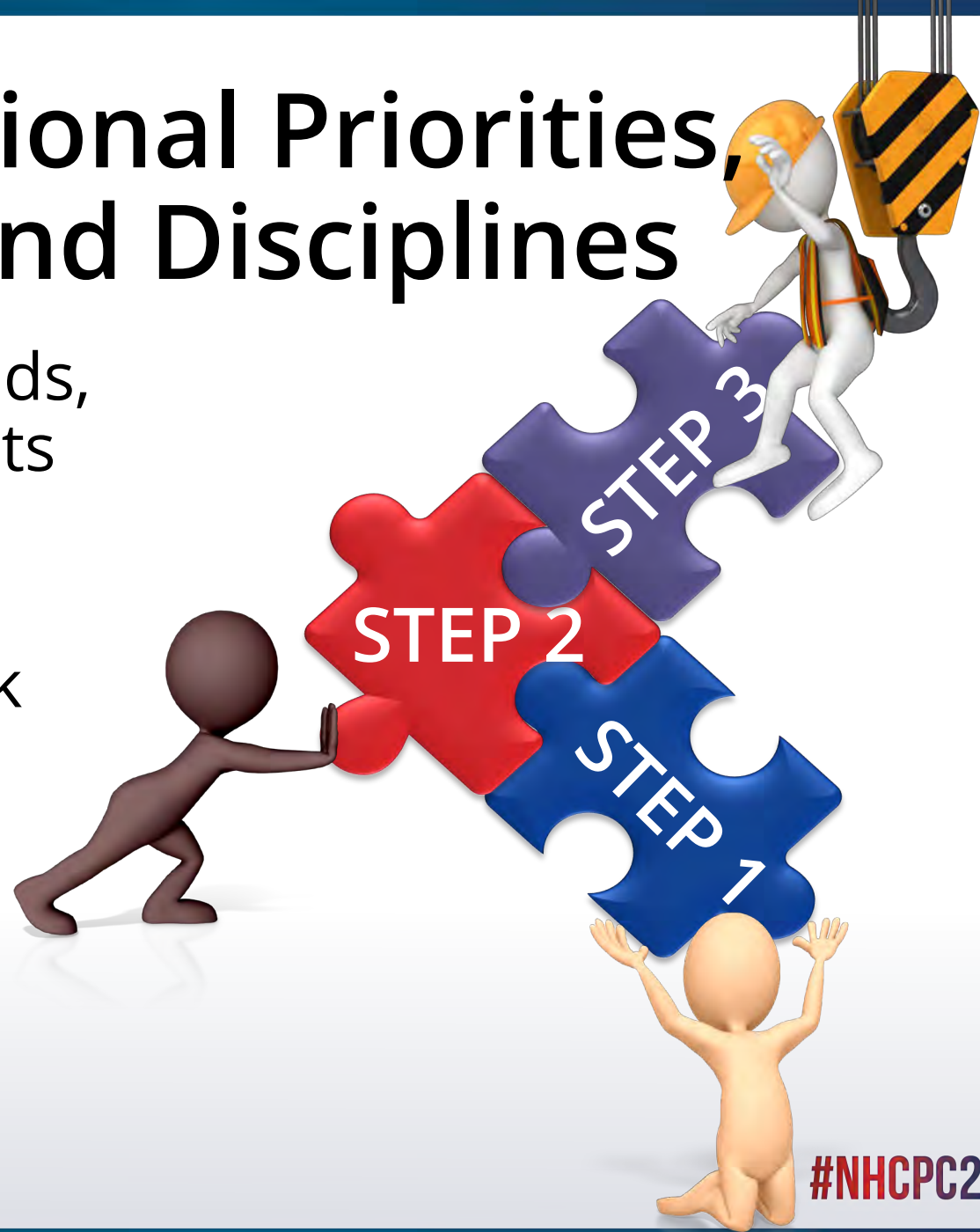
Identify Goals and Objectives

- What are the common needs/threats of the group?
- Can one organization fill the unfunded mandates of others?
- Are there legal requirements that can be met?
- What will increase community resilience/preparedness?



Determine Operational Priorities, Necessary Skills, and Disciplines

- Now that we know the needs, risks and legal requirements what are we going to accomplish?
- Create a schedule and stick with it!
- Identify your champions!

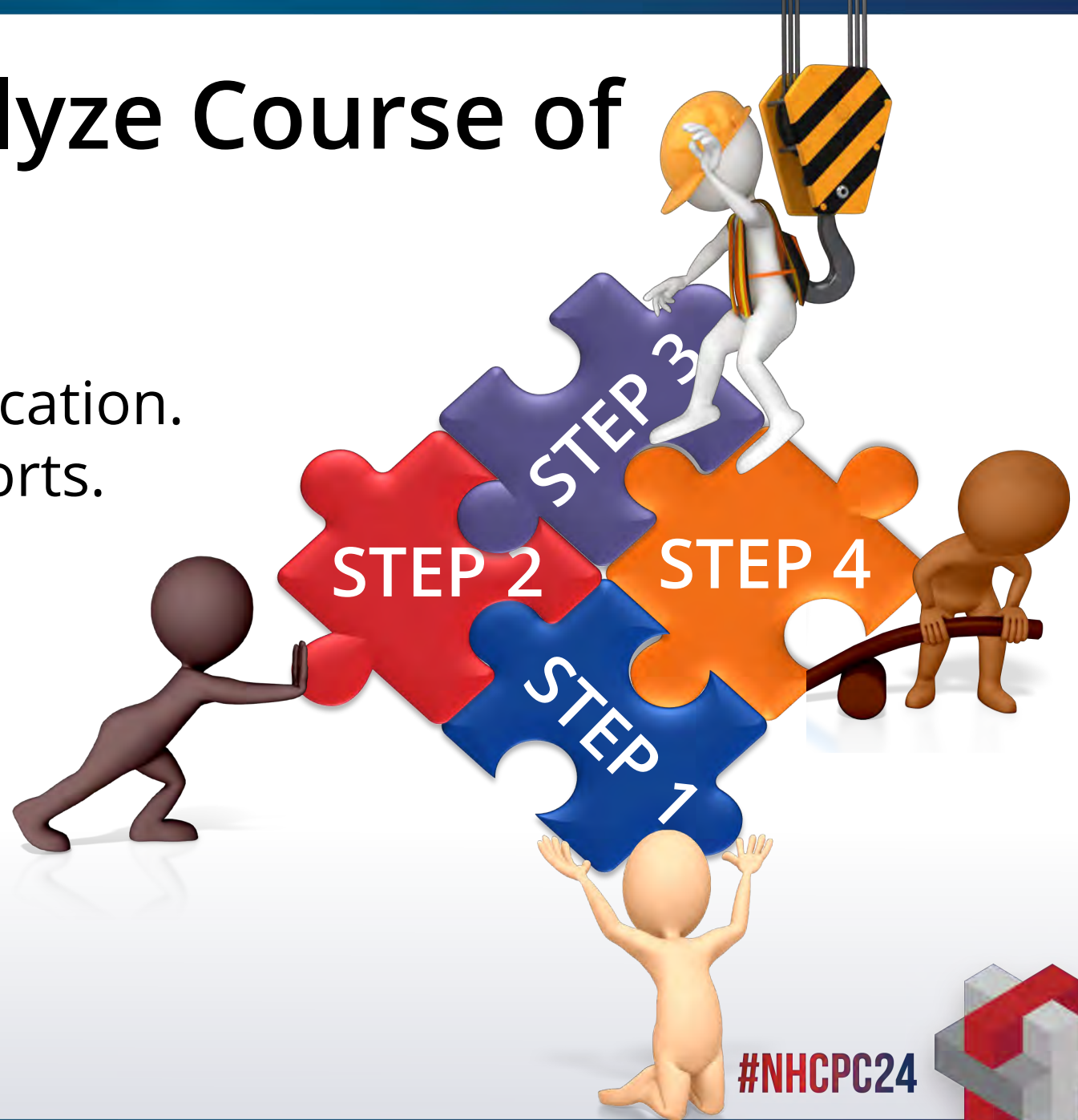


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Develop and Analyze Course of Action

- Develop strategic plan.
- Provide effective communication.
- Ensure coordination of efforts.
- Identify your resources.



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Review the Core Planning Team

- Is your group maturing at an acceptable rate?
- Are we meeting the needs/expectations of the members?
- Re-evaluate core planning team and determine if rotations or breaks need to occur to maintain a healthy work-life balance.



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Review Assessments

Identify Goals and Objectives

- Re-evaluate the risk and assessments.
- Were group needs left out of the original goals?
- Were the objectives too easy, too hard, or just right?
- If goals and objectives were met, what now takes their place?



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Review Operational Priorities, Necessary Skills, and Disciplines

- Review and update your strategic plan!
- Do you need additional subject matter experts to accomplish your goal?
- Do you have a work-life balance established for your champions?

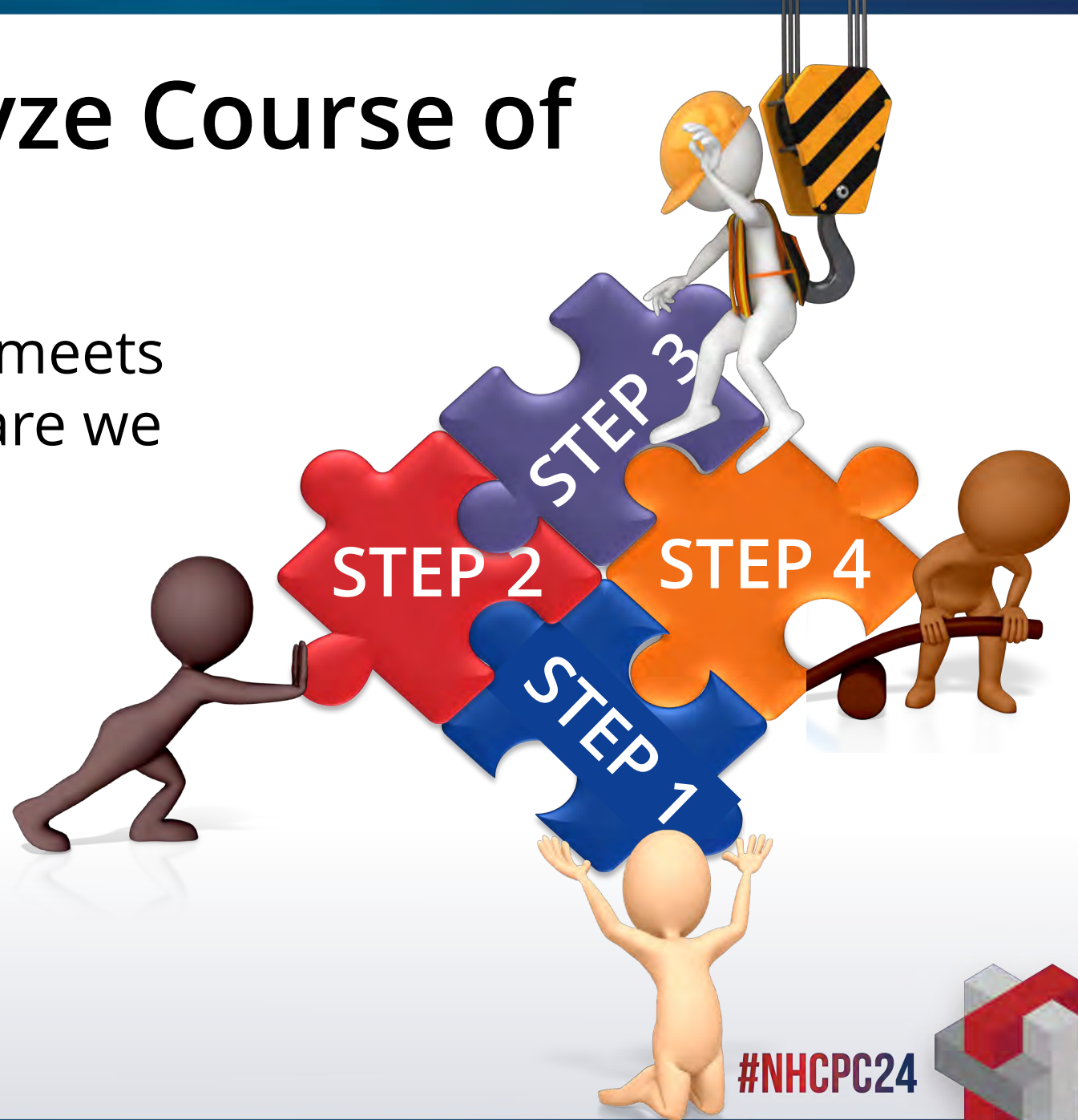


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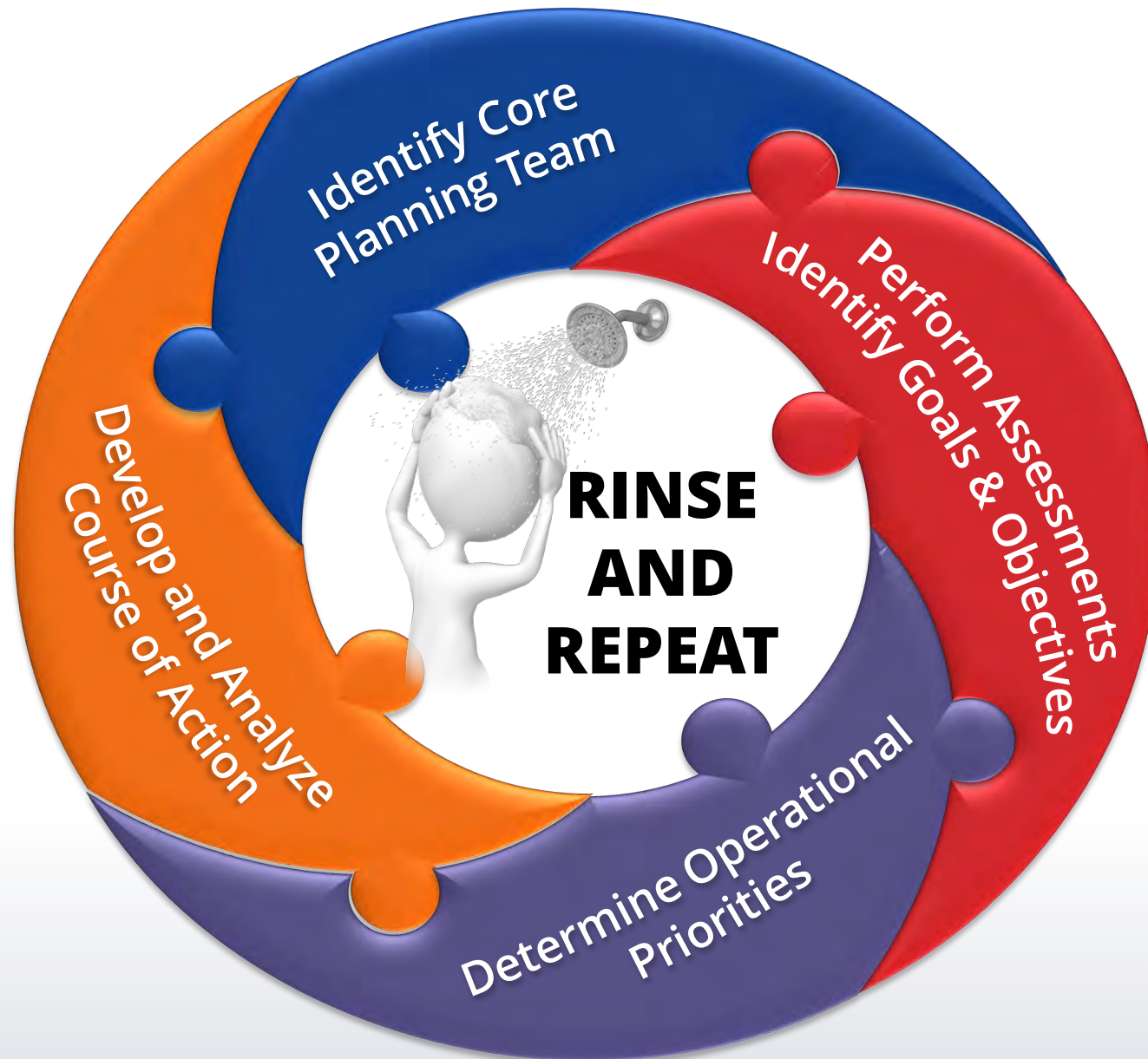
Review and Analyze Course of Action

- This is where the rubber meets the road; what and how are we going to “do”?
- What do we need to “do” differently?
- Do we have adequate resources?



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